

**Opportunity Title:** CDC Health Equity Fellowship at the Office of the Director

**Opportunity Reference Code:** CDC-NCIRD-OD-2024-0149

**Organization** Centers for Disease Control and Prevention (CDC)

**Reference Code** CDC-NCIRD-OD-2024-0149

**How to Apply** *To submit your application, scroll to the bottom of this opportunity and click **APPLY**.*

A complete application consists of:

- An application
- Transcripts – [Click here for detailed information about acceptable transcripts](#)
- A current resume/CV, including academic history, employment history, relevant experiences, and publication list
- One educational or professional recommendation. Your application will be considered incomplete, and will not be reviewed until one recommendation is submitted.

All documents must be in English or include an official English translation.

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**Description** \*Applications will be reviewed on a rolling-basis.

**CDC Office and Location:** A Health Equity/Social Determinants of Health (HE/SDOH) fellowship opportunity is currently available within the National Center for Immunization and Respiratory Diseases (NCIRD), Office of the Director (OD) at the Centers for Disease Control and Prevention (CDC) in Atlanta, Georgia.

The Centers for Disease Control and Prevention (CDC) is one of the major operation components of the Department of Health and Human Services. CDC works to protect America from health, safety and security threats, both foreign and in the U.S. Whether diseases start at home or abroad, are chronic or acute, curable or preventable, human error or deliberate attack, CDC fights disease and supports communities and citizens to do the same.

**Research Project:** The selected fellow will receive training and mentorship from NCIRD/OD Health Equity leadership and staff in scientific approaches, program implementation and evaluation, strategic planning, and technical assistance to inform the development of effective strategies and interventions to reduce disparities in vaccine-preventable and respiratory diseases among one or more disproportionately affected populations. The fellow will have the opportunity to interact with and learn from multidisciplinary teams, NCIRD's senior leadership team, and employees from across the center. The fellow will have the opportunity to engage in a diverse portfolio of activities. These activities will be based on the fellow's area(s) of interest, training, experience, and the mission of the NCIRD.

**Learning Objectives:** The activities listed represent possible learning opportunities for the selected fellow:

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- Conducting systematic literature reviews, environmental scans, and assessments pertaining to health equity approaches, interventions, policies, and practices.
- Scientific writing and publication, in addition to the review and editing of reports, manuscripts, web pages, and other content designed to advance the knowledge of, and principles associated with HE.
- Framing and communication strategies to educate employees and the public about HE/SDOH approaches and DEIAB in NCIRD's workforce and workplace.
- Design, conduct, and interpret an analysis on public health data.
- Conduct oral presentation or poster at an external agency meeting or internal NCIRD engagements.
- Multidisciplinary collaboration, coordination, action planning, and communication as part of NCIRD's Health Equity Advisory Group, Community of Practice Meetings, and other Health Equity/SDOH/DEIAB related workgroups.
- Building organizational capacity to advance health equity and enhance DEIAB initiatives through the development and deployment of trainings, needs assessments, and other related assets in NCIRD's workforce and workplace.
- Learn NCIRD center priorities and areas for innovation by observing NCIRD HE strategic planning discussions and other related engagements.
- Train on strategic and meaningful partnership engagement when addressing public health issues important to the communities NCIRD supports.

**Mentor(s):** The mentor for this opportunity is Brian Manns ([wmu6@cdc.gov](mailto:wmu6@cdc.gov)). If you have questions about the nature of the research please contact the mentor(s).

**Anticipated Appointment Start Date: September 9, 2024.** Start date is flexible and will depend on a variety of factors.

**Appointment Length:** The appointment will initially be for one year, but may be renewed upon recommendation of CDC and is contingent on the availability of funds.

**Level of Participation:** The appointment is full time.

**Participant Stipend:** Stipend rates may vary based on numerous factors, including opportunity, location, education, and experience. If you are interviewed, you can inquire about the exact stipend rate at that time and if selected, your appointment offer will include the monthly stipend rate.

**Citizenship Requirements:** This opportunity is available to U.S. citizens only.

**ORISE Information:** This program, administered by ORAU through its contract with the U.S. Department of Energy (DOE) to manage the Oak Ridge Institute for Science and Education (ORISE), was established through an interagency agreement between DOE and CDC. Participants do

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not become employees of CDC, DOE or the program administrator, and there are no employment-related benefits. Proof of health insurance is required for participation in this program. Health insurance can be obtained through ORISE.

The successful applicant(s) will be required to comply with Environmental, Safety and Health (ES&H) requirements of the hosting facility, including but not limited to, COVID-19 requirements (e.g. facial covering, physical distancing, testing, vaccination).

**Questions:** Please visit our [Program Website](#). After reading, if you have additional questions about the application process please email [ORISE.CDC.NCIRD@ora.u.org](mailto:ORISE.CDC.NCIRD@ora.u.org) and include the reference code for this opportunity.

**Qualifications** The qualified candidate should have received a master's or doctoral degree in one of the relevant fields. Degree must have been received within the past five years.

**Preferred skills:**

- Course work and/or experience in public health, health or social psychology, behavioral health.
- Knowledge of public health and population level strategies for public health prevention and management.
- Knowledge regarding principles and strategies to advance HE/SDOH.
- Experience in communicating scientific and/or programmatic knowledge and ideas to multidisciplinary teams and diverse groups of people, including through use of visual aids (e.g. Microsoft Power Point).
- Strong written and verbal communication skills.
- Ability to engage effectively and collaboratively within and across teams.
- Professionalism and customer service skills.
- Recent publications in refereed journals or presentations related to HE/SDOH.
- Experience in scientific writing, including the development of articles for peer reviewed journals.
- Documented training and skills in quantitative or qualitative data analyses.
- Statistics and data analysis, including experience using statistical computing software such as Excel, SAS and/or SPSS.
- Evidence of research experience or experience involving disproportionately affected populations in the United States.
- Experience in translating scientific findings or other evidence into plain language communications assets (webpages, social media, factsheets, public facing resources).

- Eligibility**
- **Citizenship:** U.S. Citizen Only
- Requirements**
- **Degree:** Master's Degree or Doctoral Degree received within the last 60 month(s).

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- **Discipline(s):**

- **Communications and Graphics Design** ([6](#))
- **Life Health and Medical Sciences** ([51](#))
- **Social and Behavioral Sciences** ([30](#))

**Affirmation** I certify that I have not previously been employed by CDC or by a contractor working directly for CDC. I understand that CDC does not permit individuals with a prior employment relationship with CDC or its contractors to participate as trainees in the ORISE program. (Exceptions may be granted for individuals who, since the previous CDC employment, have obtained a new STEM degree which necessitates training in a new field.)