Opportunity Title: National Library of Medicine Associate Fellowship Program
Opportunity Reference Code: NIH-NLM-AFP-2023

Organization	National Institutes of Health (NIH)
Reference Code	NIH-NLM-AFP-2023
How to Apply	Click on *Apply* below to start your application.

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Application Deadline	1/27/2023 11:59:00 PM Eastern Time Zone
Description	The National Library of Medicine (NLM) seeks early and second career librarians within five years of graduation interested in advancing equitable and innovative futures for biomedical libraries to participate in a one-year fellowship that fosters the development of librarians seeking to lead in medical or health sciences libraries.

What will I be doing?

As a National Library of Medicine Associate Fellow, you will:

- Participate in projects ranging from operations to research and development; project opportunities are in data and open science, vocabularies and ontologies, scholarly communication, user engagement, and training
- Grow professionally and learn in a cohort, participating in a formal curriculum taught by staff experts
- Develop skills in data science (analysis, visualization)
- Develop foundations for leadership (presenting, network building)
- Receive support from experienced mentors
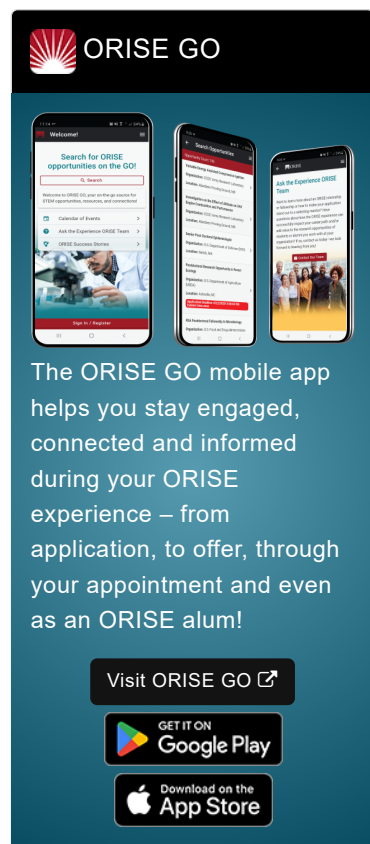- Attend professional conferences, and a one-week practicum at a health sciences library

The NLM Associate Fellowship Program (AFP) offers a series of staff taught sessions in library operations, research and development, intramural and extramural research, development, and lifecycle of the NLM web-based products and services, and the NLM engagement and education program. Associate Fellows develop a national and international perspective of the NLM role in health science and biomedical science. Associate Fellows choose projects to collaborate on and complete with NLM staff allowing them to gain valuable project experience in areas that aid their future career. Associate Fellow projects have led to peer-review publications and to services that became a part of the services and products of NLM.

Appointment Length

This appointment is a one-year research appointment starting July 1, 2023, and ending June 30, 2024.

Participant Benefits

- Annual stipend of $61,947
- Health Insurance Supplement - The program offers a supplemental health insurance stipend for participants to purchase health insurance through a group

health insurance plan via Oak Ridge Institute for Science and Education (ORISE). Alternatively, participants may choose to hold outside insurance. *Proof of health insurance is required for participation in this program. Participants are eligible to purchase health insurance through Oak Ridge Institute for Science and Education (ORISE).*

- Training and Travel Allowance that can be used for attendance at local and national conferences and other relevant training materials as determined by NLM and ORISE.

More about NLM

The NLM is committed to recruiting and developing a workforce that is inclusive of a broad range of underrepresented people, including racial and ethnic groups, individuals with disabilities, and individuals from economically or educationally disadvantaged backgrounds. NLM's commitment to workforce diversity extends to advocating for diversity of thought and plurality of methods. A commitment to diversity is grounded in the belief that full participation of a diverse workforce improves team performance, engendering robust array of knowledge representations as well as culturally appropriate means of supporting discovery and delivering health information.

Nature of Appointment

The 2023 - 2024 Associate Fellowship Program year will be virtual. Program hours will be 8:30 am - 5:00 pm, Eastern time.

This program, administered by Oak Ridge Associated Universities (ORAU) through its contract with the U.S. Department of Energy (DOE) to manage the Oak Ridge Institute for Science and Education (ORISE), was established through an interagency agreement between DOE and the National Institutes of Health (NIH) National Library of Medicine (NLM). Participants do not become employees of NIH, NLM, ORAU, ORISE, DOE, or any other agency, and there are no employment-related benefits. Instead, the participant will be affiliated with ORISE for the administration of the appointment through the ORISE appointment letter and Terms of Appointment.

While participants will not enter into an employment relationship, this opportunity will require a suitability/background investigation by NIH. Any offer made is considered tentative, pending favorable outcome of the investigation.

For additional information about the program, see the NLM-AFP web site at: https://www.nlm.nih.gov/about/training/associate/proginfo.html.

For information about the program, contact Kathel Dunn, PhD, Program Coordinator, at kathel.dunn@nih.gov.

Qualifications **The National Library of Medicine Associate Fellowship Program is open to those who meet the following qualifications:**

- Hold United States or Canadian Citizenship
- Be at least 18 years old by June 30, 2023
- Have earned an American Library Association (ALA) accredited Master's degree, by June 30, 2023, or within the previous five years; If you are a student, you must be able to show proof of your degree by June 30, 2023.

Preferred candidates should:

- Hold United States Citizenship
- Have experience in a library or health sciences environment
- Demonstrated interest or experience in leadership

Only completed applications will be reviewed.

A complete application consists of:

- Zintellect Profile and responses to opportunity specific application questions.
- Transcripts/Academic records - Recent unofficial transcripts or copies of the student academic records printed by the applicant or by academic advisors from internal institutional systems may be submitted to complete the application, if a copy of the official transcript is not available at the time of application. Transcripts/Academic Records must include the name of the academic institution, name of the student, completed/in progress coursework and grades. If you are selected, you will be required to provide a copy of your official transcript before the appointment can start.
- Current Resume/Curriculum Vitae, including academic history, employment history, and relevant experience
- Three Academic or Professional Recommendations; one must be from a library school professor. Recommendations should address a candidate's academic record and potential for success as a fellow, as indicated by communication, motivation, and collaboration skills, and must be submitted through Zintellect. You are encouraged to enter more than 3 contacts in the system, so that you have enough recommendations completed by them in order for your application to be counted as by the deadline. **Recommendations must be submitted via Zintellect by January 31, 2023, 11:59 P.M. Eastern Time Zone. Applications without 3 recommendations completed in Zintellect by the deadline will not be reviewed. Recommendations submitted via email will not be accepted.**

NOTE: All documents must be submitted via Zintellect, and must be in English or include an official English translation. Documents must have all social security numbers, student identification numbers, and/or dates of birth removed (blanked out, blackened out, made illegible, etc.) prior to uploading into the application system. Incomplete applications will not be considered. Supporting materials must be uploaded as PDF files to ensure the document can be searched by Zintellect's search engine. Documents sent by email, postal mail, or fax will not be considered.

If you have questions, contact us at NIHprograms@orau.org. Please include the reference code (NIH-NLM-AFP-2023) for this opportunity in your email.

Eligibility Requirements

- **Degree:** Master's Degree or Doctoral Degree received within the last 60 months or anticipated to be received by 6/30/2023 11:12:25 AM.
- **Discipline(s):**
  - **Computer, Information, and Data Sciences** (3 👁)
  - **Other Non-Science & Engineering** (1 👁)

Affirmation
I certify that I am a U.S. citizen or Canadian citizen, and that I have received my Master's degree in an American Library Association

(ALA)-accredited library/informatics science program within the last 5 years
or I will have received it by June 30, 2023.